



San Benito County

2025 Reimbursement Rate Sheet for Retirees

Effective: January 1, 2025

County Reimbursement by Bargaining Unit and Hire Date			Monthly County Reimbursement *2025 PEMHCA included		
Bargaining Unit At the Time of Retirement	Medicare Status	Tier	2025 PEMHCA Minimum	Additional County Contribution	Total County Reimbursement
General Unit (SEIU) Hired on or before September 30, 2013	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00
Deputy Sheriff's Association (DSA) *Hired on or before March 23, 2016	Medicare	Employee	\$158	\$227.00	\$385.00
		Employee+ 1	\$158	\$577.00	\$735.00
		Family	\$158	\$762.50	\$920.50
	Non-Medicare	Employee	\$158	\$392.00	\$550.00
		Employee+ 1	\$158	\$892.00	\$1,050.00
		Family	\$158	\$1,157.00	\$1,315.00
Law Enforcement Management (LEM) *Hired on or before September 30, 2014	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00
Institutions Association (IA) *Hired on or before September 30, 2013	Medicare	Employee	\$158	\$227.00	\$385.00
		Employee+ 1	\$158	\$577.00	\$735.00
		Family	\$158	\$762.50	\$920.50
	Non-Medicare	Employee	\$158	\$392.00	\$550.00
		Employee+ 1	\$158	\$892.00	\$1,050.00
		Family	\$158	\$1,157.00	\$1,315.00
Management Employees Group (MEG) *Hired on or before September 30, 2013	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00
Elected Department Heads *Elected on or before March 22, 2016	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00
Appointed Department Heads *Hired on or before December 15, 2015	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00
Unrepresented (Confidential Employees) *Hired on or before November 17, 2015	Medicare	Employee	\$158	\$367.00	\$525.00
		Employee+ 1	\$158	\$717.00	\$875.00
		Family	\$158	\$902.50	\$1,060.50
	Non-Medicare	Employee	\$158	\$592.00	\$750.00
		Employee+ 1	\$158	\$1,092.00	\$1,250.00
		Family	\$158	\$1,357.00	\$1,515.00

*Employees hired after the date determined by the Bargaining Unit shall only receive a monthly County Contribution equal to the PEMHCA minimum upon retirement from the County. For 2025 plan information, visit www.SanBenitocountyca.gov