



SAN BENITO COUNTY BOARD OF SUPERVISORS

Margie Barrios
District No. 1
Vice-Chair

Anthony Botelho
District No. 2

Robert Rivas
District No. 3

Jerry Muenzer
District No. 4
Chair

Jaime De La Cruz
District No. 5

County Administration Building – Board of Supervisors Chambers, 481 Fourth Street, Hollister, California

REGULAR MEETING AUGUST 19, 2014 ACTION MINUTES

The Board of Supervisors of San Benito County met in the Board Chambers on the above date in *regular session*. Supervisors Muenzer, De La Cruz, Rivas, Botelho and Barrios were present. Also present were County Administrative Officer Ray Espinosa, County Counsel Matt Granger, Assistant Clerk of the Board Janet Slibsager and Clerk of the Board Denise Thome for the Personnel Hearing. Chair Muenzer presided.

9:00 a.m. CALL TO ORDER:

- a) Supervisor Botelho led the Pledge of Allegiance.
- b) *Upon motion duly made, seconded and carried, acknowledged Certificate of Posting.*

c) **PRESENTATIONS & RECOGNITIONS:**

FIRST 5 SAN BENITO:

Present Certificate of Memorable Contribution to Kim Dryden for her invaluable service to the First 5 Commission since 2001.

Supervisor Barrios presented Certificate of Recognition to Kim Dryden for her time spent on the First 5 Commission since 2001.

Executive Director Lisa Faulkner of First 5 San Benito thanked Ms. Dryden on behalf of the First 5 Commission for her contribution, wisdom and true leadership to the First 5 Commission, she said that she would be missed but wishes her the best of luck.

Ms. Dryden said that she appreciated this recognition. She said that it has been a pleasure working with all the other commissioners and executive directors and was very proud of the work that they have done the past 14 years. She said that she looks forward to many more years of touching the lives of the youngest members of our community.

- d) **Public Comment:** David Huboi, Hollister resident, spoke in regards to water supply in San Benito County and that it is time to take action in conserving our water supply. Mr. Huboi announced that the Green Business Committee of the San Benito County Chamber of Commerce would be holding drought workshop on Thursday, August 28th at the Paines Restaurant to bring attention to the local programs and services available to agriculture, business and residents. He said that may we all learn to use water efficiently so we can conserve our local water

supply. He said the admission is free and there would be a free breakfast and that seating is limited and if you are interested you can call to reserve your seat at 831-637-4378. He said the event is also being filmed by CMAP TV to get the word out.

Marty Richman, Hollister resident, spoke in regards to the good relationship between the Hollister Police Department and the citizens of Hollister and how the good relationship has resulted in reduction in crime and a better community. He also wanted to thank Sheriff Thompson and his department and all of their employees for doing a good job while operating under extreme budget restrictions.

Mark Weirick, announced that he was the new union organizer/representative for SEIU 521. He said that he looked forward to working with everyone in the future.

Marvin Jones, Hollister resident, spoke in regards to greenhouse gas, carbon dioxide and humanity and the affects to the economy.

Andy Hsia-Coron, Aromas resident, mentioned that he is part of the coalition to protect San Benito County in banning fracking. He also spoke in regards to a state agency Division of Oil, Gas and Geothermal Resources (DOGGR), which he has heard has been asked to come in and regulate oil and gas to the County of San Benito. He said that he feels that their regulations are not adequate and the County needs to look into it further.

Mary Hsia-Coron, Aromas resident, said that she is also in the coalition to protect San Benito County. She mentioned that Measure J is going to be on the ballot for the November election, which is to ban cycle astem acidizing and fracking in San Benito County. She also spoke of her concern in regards to a DOGGR coming to San Benito County

Natashia Wist, Hollister resident, spoke in regards to attending a DOGGR hearing in Salinas and Morgan Hill. She said it is a political and a state wide issue and we should give equal time to the citizens in this county to present objections or other points of view.

e) **Department Head Announcements:** Information only.

Librarian Nora Conte announced that they had a busy summer and wanted to thank Supervisor De La Cruz, Major Velasquez and everyone who helped in the summer reading program. She also thanked the partners who participated in the summer reading program: Farm Bureau, Historical Society, Friends of the Library, and Kathy Stewart from the Office of Education.

Ms. Conte also spoke in regards to a Tech Tutorial service that is going to be available through the Library in regards to literacy and the new web page that is going to be available. She also spoke in regards to the Coast to Coast Rx prescription cards which will help to support the library.

She also thanked the Board for their support and leadership.

f) **Board Announcements:** Information only.

Supervisor De La Cruz thanked the staff at Hollister Hills Park for the tour they gave on Monday, August 18th. He said it was a beautiful environment and plans on visiting it again with his family. He also wanted to remind the public to drive safely as school is starting.

Supervisor Botelho thanked the Board for their hard work during his absence from the last Board meeting.

Supervisor Barrios thanked David Huboi and the Water Conservation for their efforts to conserve.

Supervisor Barrios thanked all of those who were involved with the Kids in the Park event; she said it was again a successful event.

Supervisor Barrios announced that the YMCA fundraiser golf tournament is Friday, August 22nd at the San Juan Oaks Golf Club; she said the money raised stays in San Benito County for programs for children and their families. She said there is also a dinner at 6:00 p.m. at the Golf Club for anyone who is interested.

Chairman Muenzer echoed Supervisor De La Cruz comments in regards to the Hollister Hills Park tour. He said it is a great asset to our community and they are and want to be a part of our community. He also thanked the staff and all the hard work that they do.

Chairman Muenzer mentioned that he participated in Jazz under the Stars event; it was a very great event.

CONSENT AGENDA:

*Upon motion made by Supervisor De La Cruz and seconded by Supervisor Botelho, **approved** Consent Agenda Items 1-21, with the exception of Item #12, #18 & #19 which was pulled for discussion. (Unanimous)*

AGRICULTURAL COMMISSIONER – R. Ross:

- 1) **Approved** contract with the Department of Food & Agriculture for Nursery Inspection Program for the period of July 1, 2014 through June 30, 2015, for a total of \$1,324.00. *File #1.1*

AGRICULTURAL COMMISSIONER – R. Ross:

- 2) **Approved** contract with the Department of Food & Agriculture for Organic Inspections for period of July 1, 2014 through June 30, 2015, for a total of \$8,940.00. *File #1.1*

AGRICULTURAL COMMISSIONER – R. Ross:

- 3) **Approved** contract with the Department of Food & Agriculture for Glassy Winged Sharp Shooter/Pierce's Disease Program for the period of July 1, 2014 through June 30, 2016, for a total of \$20,643.16. *File #1.1*

BOARD OF SUPERVISORS:

- 4) **Approved** proclamation declaring September 2014 as "Childhood Cancer Awareness Month" in San Benito County to be presented at a later date. *File #430*

CLERK OF THE BOARD – D. Thome:

- 5) **Approved** the action minutes of the May 6, 2014 special meeting.

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 6) **Approved** contract with Community Food Bank for services to be provided to the community for the period of September 1, 2014 through June 30, 2015, in the amount of \$10,200.00. *File #119*

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 7) **Approved** contract for Senior Citizens Legal Services for the period of April 1, 2014 through June 30, 2014, in the amount of \$3,428.00. **File #119**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 8) **Approved** contract with Senior Citizens Legal Services for services to be provided to the community for the period of September 1, 2014 through June 30, 2015, in the amount of \$3,600.00. **File #119**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 9) **Approved** contract with Jovenes de Antano for services to be provided to the community for the period of September 1, 2014 through June 30, 2015, in the amount of \$40,000.00. **File #119**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 10) **Approved** contract with Advocacy, Inc. for services to be provided to the community for the period of September 1, 2014 through June 30, 2015, in the amount of \$6,000.00. **File #119**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 11) **Approved** contract with The Regents of the University of California for services to be provided to the community from September 1, 2014 through June 30, 2015, in the amount of \$20,000.00. **File #119**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 12) **Authorized budget adjustment for Electronic Car in the amount of \$4,206.07.**

Item was pulled for discussion.

Pat Loe, former supervisor, questioned why a free car is now costing the county \$4,206.07.

Management Analyst Melinda Casillas provided additional information in regards to the cost for the vehicle.

Discussion ensued by Board and staff.

Those speaking from the public were: Marvin Jones, Hollister resident; Andy Hsia-Coron, Aromas resident and Mary Hsia-Coron, Aromas resident.

BOARD ACTION: *Upon motion made by Supervisor Barrios and seconded by Chairman Muenzer, **authorized** the budget transfer. (4-1 vote, De La Cruz no)*
File #119

FIRST 5 SAN BENITO – L. Faulkner:

- 13) **Appointed** Al De Vos to the First 5 San Benito Children and Families Commission for the period of August 19, 2014 through August 19, 2017. **File #155**

FIRST 5 SAN BENITO – L. Faulkner:

- 14) **Appointed** Mary Damm to the First 5 San Benito Children and Families Commission for the period of August 19, 2014 through November 30, 2016.
File #155

FIRST 5 SAN BENITO – L. Faulkner:

- 15) **Appointed** Erika Sanchez to the First 5 San Benito Children and Families Commission for the period of August 19, 2014 through March 31, 2016. *File #155*

HEALTH & HUMAN SERVICES AGENCY – J. Rydingsword:

- 16) **Approved** the System Improvement Plan (SIP) for Children's Protective Services for the period of August 14, 2014 through August 14, 2019. *File #130*

HEALTH & HUMAN SERVICES AGENCY – J. Rydingsword:

- 17) **Approved** the agreement with the State of California Health Benefit Exchange for Certification as a Medi-Cal Certified Enrollment Entity for the period of one year. *File #130*

HUMAN RESOURCES – G. Cochran:

- 18) **Approved the contract extension between the County of San Benito and Jack L. Wender Insurance Services for the period of July 1, 2014 through June 30, 2015, in the amount of \$12,099.00.**

Item was pulled for discussion.

Supervisor De La Cruz asked to have this item pulled and had some questions in regards to approaching a local private business for a quote in regards to insurance services.

Interim Human Resource Director Georgia Cochran provided information in regards to Mr. Wender's services to the County and employees and his current contract.

Discussion ensued by Board and staff.

Those speaking from the public were: Marty Richman, Hollister resident.

BOARD ACTION: *Upon motion made by Supervisor De La Cruz and seconded by Supervisor Botelho, **approved** contract extension for the period of July 1, 2014 through June 30, 2015, in the amount of \$12,099. (Unanimous) File #630*

HUMAN RESOURCES – G. Cochran:

- 19) **Adopt a Resolution appointing Joe Horwedel as Interim Director of Public Works effective July 8, 2014. (Res. No. 2014-75)**

Item pulled for discussion.

Pat Loe, former supervisor, asked for clarification of the item as she was not sure what the county is doing.

County Counsel Matt Granger provided information in regards to what the County is doing with regards to the appointment of the Interim Director of Public Works.

Discussion ensued by Board and staff.

Those speaking from the public were: Marty Richman, Hollister resident.

BOARD ACTION: *Upon motion made by Supervisor Botelho and seconded by Supervisor De La Cruz, **adopted Resolution No. 2014-75**, appointing Joe Horwedel as Interim Director of Public Works effective July 8, 2014. (Unanimous)File #630*

PUBLIC WORKS DEPARTMENT – J. Horwedel:

- 20) **Approved** contract with Cornerstone Structural Engineering Group for design services and preparation of plans and specifications for the San Felipe Road and

Shore Road Bridge Rail project for the period of August 19, 2014 through June 30, 2015, in the amount of \$34,000.00; and **authorized** the Public Works Director to issue contract amendments, in an amount not to exceed \$3,400.00 for a total contract amount of \$37,400.00. **File #105**

PUBLIC WORKS DEPARTMENT – J. Horwedel:

- 21) **Approved** contract with BCA Architects for architectural design services for the Hall of Records Renovation project for the period of August 19, 2014 to completion of the project, in the amount of \$258,158.00; and **authorized** the Public Works Director to issue contract amendments, in an amount not to exceed \$25,815.00, for a total contract amount of \$283,973.00. **File #105**

PUBLIC HEARINGS – 9:00 a.m. (Or as soon thereafter as the matter may be heard)

HEALTH & HUMAN SERVICES AGENCY – J. Rydingsword:

- 22) **Hold a Public Hearing to hear all objections, protests, or requested changes or corrections to the written report of service charges for County Service Area #36 (Emergency Medical Services and Advance Life Support) for FY 2014/2015; and adopt Resolution accepting the annual report for CSA #36 and benefit assessment charges set forth therein. (Res. No. 2014-76)**

Health & Human Services Director James Rydingsword provided information in regards to government code section 25210.77a and government code section 25210.3(d) which requires the Board of services to hold a public hearing to consider an annual written report for the extension of services for County Service Areas and the benefit assessment charges set forth in the report and the adoption of a Resolution accepting the annual report and benefit assessment charges set forth therein.

Chairman Muenzer opened the public hearing.

There being no speakers, Chairman Muenzer closed the public hearing.

BOARD ACTION: *Upon motion made by Supervisor Barrios and seconded by Supervisor Botelho, **adopted Resolution No. 2014-76**, accepting the annual report for CSA #36 and benefit assessment charges set forth therein and **authorized** the Chair to sign. (Unanimous) File #1068*

REGULAR AGENDA:

AGRICULTURAL COMMISSIONER – R. Ross:

- 23) **Accept the 2013 Crop Report and authorize the release of this report to the public via the department web-site.**

Agricultural Commissioner Ron Ross provided a PowerPoint presentation on the 2013 Crop Report. Items that were covered were: Commodity summary; 50 years ago; field crops; vegetable & row crops; fruit & nut crops; cattle & livestock; miscellaneous crops & products; export markets; organic farming; agricultural programs; weights & measures; mosquito abatement program.

Mr. Ross mentioned that if accepted by the Board of Supervisors today it will be made public via the department's website, he also mentioned that he had placed some reports in the back of the board chambers.

Supervisor Botelho thanked Mr. Ross for a great report, goes to show that we have good quality water.

Supervisor Barrios and Supervisor De La Cruz also thanked Mr. Ross and his staff for a wonderful comprehensive report.

BOARD ACTION: Upon motion made by Supervisor Botelho and seconded by Supervisor Rivas, **accepted** the 2013 Crop Report and **authorized** the release of this report to the public via the department web-site. (Unanimous) **File #1.1**

COUNTY ADMINISTRATION OFFICE – R. Espinosa:

- 24) Approve the revised lease for the Veteran’s Memorial Park, Skate Park expanding the use of the skate park facility into the basketball court area for the period of August 5, 2014 through June 30, 2017.**

Management Analyst Sara Fontanos provided information in regards to the revised lease and expansion. Ms. Fontanos provided a PowerPoint presentation that covered the following: State Park facility expansion; lease revisions; current facility; expanded facility; typical costs-design & build; designs under \$100k; funding opportunities.

Ms. Fontanos explained that this lease has been reviewed by the Parks & Recreation Commission and Vets Park Commission and they have made some revisions which have been incorporated in the attached lease.

Discussion ensued by the Board and staff.

Those speaking from the public were: Raymond Friend, City Councilman, said that this was the quickest way to get an advanced park for the kids to use. He said that the community is behind this, not the City Council. He said it is going to be a day light operation because of no lighting at this time. There will be police activity in the area.

BOARD ACTION: Upon motion made by Supervisor De La Cruz and seconded by Supervisor Barrios, **approved** the revised lease; and **authorized** the Chair to sign the revised lease expanding the use of the skate park facility into the basketball court area. (Unanimous) **File #127**

FIRST 5 SAN BENITO – L. Faulkner:

- 25) Present First 5 Strategic Plan for FY 2014-2017 and recommend that the Board appoints representative(s) to participate in the Literacy is a Legal collaborative campaign.**

First 5 Executive Director Lisa Faulkner provided background information in regards to First 5 and what their goals are in the next three years. Ms. Faulkner introduced staff members: Anaid Godoy; Samantha Hernandez; Cindy Lerma; Ofelia Toledo-Prieto; Nicole M. Young.

Ms. Faulkner provided a PowerPoint presentation in regards to the First 5 Strategic Plan for FY 2014-2017. Items that were covered were: Strategic Plan Key objective; strategic planning process; strategic priority areas; strategic priority areas & goals; strategic Initiatives; family wellness program; literacy collaborative & data sharing system; system & capacity-building in Early childhood education; internal initiative-infrastructure; long term financial plan-families & children center.

Ms. Faulkner announced that First 5 is hosting a literacy collaborative training on September 11th & 12th from 9:00 a.m. to 4:00 p.m. at Saint Francis Retreat and invited board representatives to attend the training.

Supervisor Barrios said that she plans on attending both days and would like to extend the invitation to the CAO as the leader of our community. She said that this is going to have a great positive impact on the community on down the line. Our Chief Probation Officer, Sheriff and all of the other departments that deal with the results of not being literate by 3rd grade will be able to benefit from it and would like to extend the invitation to them as well.

Ms. Faulkner mentioned that an invitation has been sent to all of the Supervisors and the CAO.

CAO Ray Espinosa said that he has already responded that he would be attending.

The direction was to have representatives to attend workshop. File #155

INTEGRATED WASTE MANAGEMENT – M. Rose:

26) Receive report in regards to John Smith Road Landfill Capacity, Daily Tonnage and Traffic update.

Integrated Waste Director Mandy Rose provided information in regards to the John Smith Road Capacity, Daily Tonnage and Traffic annual report. Other items covered were: Remaining capacity at the site, determining a compaction value (which assists in providing air space efficiency information) double check against tonnage received at the gate; traffic data.

Discussion ensued by Board and staff.

Those speaking from the public were: Marty Richman, Hollister resident, thanked Ms. Rose for her information and report. *File #75.4*

INTEGRATED WASTE MANAGEMENT – M. Rose:

27) Adopt Resolution of Intent to Lease Public Property, with findings as required by Government Code Section 25515.1; adopt Resolution of Intent to Consider Proposals to Lease and Develop Public Property/Planned Resource Recovery Park, with findings as required by Government Code Section 25515.2; and approve Request for Proposals for #08192014 for the planned Resource Recovery Park for Release and authorize release of a request for proposals. (Res. No. 2014-77) (Res. No. 2014-78)

Integrated Waste Director Mandy Rose provided information in regards to a Request for Proposals (RFP) for the Resource Recovery Park which she had worked with the subcommittee which consisted of Supervisor Muenzer and Botelho. She said the document is now available for the full Board to review.

Subcommittee member Supervisor Botelho mentioned that he helped to assist with the draft request for proposal along with Ms. Rose and County Counsel.

Ms. Rose mentioned that there are two resolutions required by government code; one is the Intent to Lease Public Property and the other is the Intent to Consider Proposals to Lease and Develop Public Property that are attached for the Board to approve if they desire.

Discussion ensued by Board and staff.

BOARD ACTION: *Upon motion made by Supervisor Botelho and seconded by Supervisor Barrios, **adopted Resolution No. 2014-77 & Resolution No. 2014-78.** (Unanimous)*

BOARD ACTION: *Upon motion made by Supervisor Barrios and seconded by Supervisor Rivas, **approved** Request for Proposals #08192014 for the planned Resource Recovery Park and **authorized** release. (Unanimous) *File #142**

(Chairman Muenzer mentioned that they would be discussing Items #28 and #29 together).

SHERIFF'S OFFICE – D. Thompson:

28) Approve the analysis of the estimated 30-year costs of operating and staffing the Jail Expansion project.

Sheriff Darren Thompson provided information in regards to the 30 year Jail Expansion project and the costs of operating and staffing the new facility and the requirements of the State's AB900 Jail Project Financing Program and financial legal documents.

Jail Commander Edward Escamilla provided information in regards to the staffing and operating regulations for the Jail Expansion project and the annual staffing cost.

Discussion ensued by Board and staff.

Sheriff Captain Don Bradley spoke in regards to the expanding capacity, operational costs, facility and inmate costs (existing costs and proposed year one costs and total), operating costs for over 30 years for the Jail Expansion project.

Discussion ensued by Board and staff.

Sheriff Thompson said he is asking the Board for the approval to the cost estimation for staffing and operating the Jail Expansion project.

Those speaking from the public were: Mark Werick, SEIU 521 representative and Marty Richman, Hollister resident.

BOARD ACTION: Upon motion made by Supervisor Barrios and seconded by Supervisor De La Cruz, **approved** the Analysis of the Estimated 30-year costs of Operating and Staffing the Jail Expansion project. (Unanimous) **File #119.2**

SHERIFF'S OFFICE – D. Thompson:

29) Approve General Fund Budget Augmentation for the Jail Expansion Project in the amount of \$700,000; and authorize the County Administrative Officer to sign. (4/5 vote)

Sheriff Darren Thompson provided information in regards to the request for a loan in the amount of \$700,000 to be repaid at the rate of \$100,000 per year up to seven years by the AB109 allocation. Mr. Thompson explained that the extra \$700,000 is needed to maintain key features and aspects of the proposed Jail Expansion Project's design or we need to cut from the project's design.

Clerk/Auditor/Recorder Joe Paul Gonzalez provided additional information to the loan and funding.

Discussion ensued by Board and staff.

Sheriff Thompson provided closing information stating that this Jail Expansion project is a great opportunity but unfortunately it does not come to us at a great time. He said that our jail needs more bed space and program space as of yesterday. If we can commit to staffing and operating this jail, we have the opportunity to build a \$16 million dollar jail for about \$53,000 in cash. If we cannot get this done as a team the next Board of Supervisors and the next Sheriff could be looking for that \$16 million dollars elsewhere, which could be out of the general fund, and they will also be facing the same staffing and operational

costs that we are facing today. They could look back at us and ask why our team couldn't get it done when we had the \$16 million dollars of state money to do it.

Sheriff Thompson said that he appreciates the criticism. We shall endear criticism regardless of our decision. If we agree on moving forward with this project, we will face criticism for committing pressure on the county resources during these difficult times; but if we don't agree to move forward and give up this reward we will be criticized for kicking the can down the road asking our future community leaders to raise \$16 million dollars instead off \$53,000.

Sheriff Thompson said that he is asking the Board for the approval of the loan so that we can keep the current design of the Jail Expansion project.

BOARD ACTION: Upon motion made by Supervisor De La Cruz and seconded by Supervisor Barrios, **approved** General Fund Budget Augmentation for the Jail Expansion project in the amount of \$700,000; and **authorized** the County Administrative Officer to sign augmentation form. (Unanimous) **File #120.5**

Board adjourned for lunch at 12:45 p.m. and reconvened into closed session at 2:17 pm. The Board reported out of closed session at 3:00 pm.

CLOSED SESSION:

- 30) **Closed Session-Conference with Labor Negotiators**
Agency designated representatives: Dania Torres Wong, Allyson Hauck, Ray Espinosa, Joe Paul Gonzalez, Melinda Casillas and Georgia Cochran
Employee Organizations: Institutions Associations
Law Enforcement Management
Management Employees' Group
SEIU Local 521 (General Unit Employees)
SEIU United Long Term Care Workers Local 6434
Deputy Sheriff's Association

No reportable action. File #235.6

- 31) **County Employee Appointment**
Title: Director of Human Resources
Authority: California Government code 54957
No reportable action. File #235.6

The Board adjourned as the Board of Supervisors and reconvened as the Personnel Appeals Board re:

PERSONNEL HEARING: 3:00 p.m.

HUMAN RESOURCES – G. Cochran:

- 32) **Conduct a hearing on the two grievances brought forward by Jacki Credico.**

Jacki Credico handed out Part 1 of the Personnel Ordinance and read sections from it referenced as Exhibits A, B, C, D, E, F and G. She also handed out a copy of Rule 4 re: Selection and Attachments 1 through 14.

Dania Torres-Wong representation for the county stated that the county's action was appropriate in this case. She gave a PowerPoint presentation and addressed Grievance #1 and Grievance #2. She concluded that Ms. Credico

had not met the burden of proof and that the Board should deny Grievance #1 and Grievance #2 should not be heard because it was not an appropriate grievance.

Ms. Credico addressed the Board in a closing statement. She stated that she had reduced her remedies and was fine with it as she liked where she worked now. She stated that they were violating and it was not fair.

There was no public comment.

Supervisor Rivas stated that this was the first time he was part of a grievance hearing and he appreciated Ms. Credico's concerns. He didn't think the county did anything wrong. He added that the grievance brought up a lot of questionable things. He indicated that he has been critical of staff and unfortunately stronger leadership was needed in the CAO's office. He hoped to avoid situations like this and hoped to improve the Human Resources office going forward.

*Upon motion duly made by Supervisor Barrios and seconded by Supervisor Botelho, **denied** Grievance #1. (the motion passed 5-0)*

Supervisor Barrios thanked staff for having done a wonderful job. She thanked Ms. Credico as well. She stated that it was important for the board to hear them out whether they agree or not.

*Upon motion duly made by Supervisor Barrios and seconded by Supervisor Botelho, **denied** Grievance #2 because it was not a grievable option under Personnel Rule 12-5 a2. (the motion passed 5-0)*

County Counsel Matt Granger stated that they owed Ms. Credico a written report.

*Upon motion duly made by Supervisor Barrios and seconded by Supervisor Botelho, **authorized** the Chair to sign the written report. (the motion passed 5-0)
File #630*

The Board adjourned as the Personnel Appeals Board and reconvened as the Board of Supervisors.

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The vote of each member of the Board of Supervisors upon each matter at the foregoing meeting, unless otherwise stated, was as follows:

AYES:	SUPERVISORS:	Muenzer, De La Cruz, Rivas, Botelho, Barrios
NOES:	SUPERVISORS:	None
ABSENT:	SUPERVISORS:	None

There being no further business the Board adjourned at 4:03 p.m. to September 9, 2014 at 9:00 a.m.

JERRY MUENZER, CHAIRMAN
San Benito County Board of Supervisors

ATTEST:

Janet Slibsager, Asst. Clerk of the Board
Denise R. Thome, Clerk of the Board